



BUKU PANDUAN GUIDE BOOK

CARA MELENGKAPKAN BORANG TAHUNAN
BANCIMAJIKAN/PEKERJA,
GAJI, PENDAPATAN DAN JAM BEKERJA
(BUR 700A, BUR 700B DAN BUR 702)

HOW TO COMPLETE ANNUAL CENSUS OF
EMPLOYERS' EMPLOYEES' WAGES, EARNINGS
AND HOURS OF WORK FORM
(BUR 700A, BUR 700B AND BUR 702)

TARIKH TUTUP PENGHANTARAN BORANG:
30HB NOVEMBER TAHUN BANCI
LAST DAY OF FORM SUBMISSION:
30TH NOVEMBER CENSUS YEAR

Bahagian Kajian Dan Perangkaan *Survey And Statistics Division*
Jabatan Buruh *Labour Department*
Kementerian Hal Ehwal Dalam Negeri *Ministry Of Home Affairs*
Negara Brunei Darussalam *Brunei Darussalam*

PERINGATAN:

1. Mengikut kehendak Peruntukan dalam Akta Maklumat Pekerjaan 1974, Penggal 99, Bab 3(1), setiap majikan adalah dikehendaki untuk mengisi barang Banci Tahunan Majikan/Pekerja, Kadar Gaji, Pendapatan dan Jam-Jam Bekerja dengan lengkap dan hendaklah dikembalikan sebelum atau pada 30HB NOVEMBER pada Tahun Banci berkenaan. Tindakan bersesuaian akan diambil jika borang lewat dikembalikan.
2. Adalah menjadi suatu kesalahan dibawah AKTA MAKLUMAT PEKERJAAN 1974 Penggal 99, Bab 8, bagi mana-mana majikan dengan sengaja gagal memberikan maklumat dan keterangan, ataupun memberikan maklumat dan keterangan palsu, yang diperlukan dalam borang ini dalam masa yang telah ditetapkan, jika sabit kesalahan boleh didenda sebanyak DUA RIBU LIMA RATUS RINGGIT [BND 2,500.00] dan penjara Enam [6] bulan dan jika ianya berterusan denda tambahan sebanyak LIMA PULUH RINGGIT [BND 50.00] sehari akan dikenakan.
3. Borang-borang ini mestlah dilengkapkan bersama salinan dokumen seperti berikut:
 - Salinan Sijil Pendaftaran Bab 16 & 17 / Borang X / Lisen Perniagaan dibawah Perintah Perundangan yang berkenaan (Contoh Insurance Order 2006)
 - Salinan Lesen [Kuota Buruh] Bagi Pengambilan Pekerja Asing (Bab 112[1]), jika berkenaan sahala.
4. Bagi sebarang pertanyaan mengenainya, bolehlah menghubungi terus ke:

Kaunter Kajian dan Perangkaan
Ruang Legar Tingkat Bawah,
Jabatan Buruh
Jalan Dewan Majlis
Bandar Seri Begawan BB3910
Negara Brunei Darussalam
Tel: 2383006 sambungan: 4501-4504
5. Borang-borang yang telah lengkap bolehlah dikembalikan ke kaunter-kaunter di alamat yang dinyatakan diatas atau kaunter-kaunter di Cawangan-Cawangan Daerah. Sila ambil maklum bahawa waktu kaunter dibuka adalah dari jam 8.00 pagi - 11.30 pagi dan jam 1.45 petang - 3.30 petang, pada hari Isrin sehingga Khamis dan Sabtu.

KETERANGAN KEBENARAN PENGAMBILAN PEKERJA ASING SAHAJA
DETAILS OF PERMIT FOR RECRUITING FOREIGN WORKERS ONLY

Sila tulis dalam petak kosong yang berkenaan perkara briukut:

- iii. Tarikh Lesen Buruh Dikeluarkan
- iv. Tarikh Lesen Buruh Mansuk.
- Please write accordingly to the empty boxes the below information*
- iii. Labour Licence Date of Issue.
- iv. Labour Licence Date of Expiry.

| Jenis Quota <i>Type of Quota</i> | Kaktangan Asing (Dalam Pejabat) <i>Foreign Staff (In Office)</i> | Pekerja Asing (Luar Pejabat) <i>Foreign Workers (Outside Office)</i> | Jumlah Pekerja Asing <i>Total No. Of Foreign Workers</i> |
|--|---|---|---|
| Ruang Dipbenarkan: <i>Column Approved:</i> Sila tulis bilangan KAKITANGAN ASING yang diberikan mengikut Lesen Mengambil Pekerja Asing yang dikeluarkan oleh Jabatan Buruh. | Ruang Dipbenarkan: <i>Column Approved:</i> Sila tulis bilangan PEKERJA ASING yang diberikan mengikut Lesen Mengambil Pekerja Asing yang dikeluarkan oleh Jabatan Buruh. | Ruang Dipbenarkan: <i>Column Approved:</i> Sila tulis jumlah keseluruhan kuota yang dibenarkan. | Ruang Jumlah: <i>Column Total:</i> Sila tulis jumlah keseluruhan kuota yang dibenarkan. |

MUKA SURAT DUA / SECOND PAGE

| PERKARA <i>ITEM</i> | PANDUAN <i>GUIDELINE</i> |
|--|--|
| PENGESAHAN MAKLUMAT SYARIKAT DAN PEKERJA | Sila tulis TARikh pengemboalian borang dan pastikan borang ditandatangani serta di cop dengan cop syarikat sebagai pengesahan semua maklumat dalam borang-borang yang dikembalikan adalah BETUL dan LENGKAP. |

CERTIFICATION OF COMPANY'S INFORMATION AND WORKERS

Please write the DATE of submission of forms and ensure the form is signed and stamped with the company stamp, as a certification that information given in the forms are CORRECT and COMPLETE.

BUR 700B
MUKA SURAT DEPAN / FRONT PAGE

| PERKARA <i>ITEM</i> | PANDUAN <i>GUIDELINE</i> | |
|--|---|--|
| NAMA SYARIKAT <i>COMPANY'S NAME</i> | Sila tulis nama syarikat diruang yang disediakan. <i>Please write company's name on the box provided.</i> | |
| ALAMAT SURAT-MENYURAT <i>CORRESPONDENCE ADDRESS</i> | Sila tulis alamat penuh surat-menyurat syarikat. <i>Please write full correspondence address of the company.</i> | |
| SEKSYEN A: MAKLUMAT AM SYARIKAT <i>SECTION A:GENERAL INFORMATION OF COMPANY</i> | ADA SYARIKATINI PERNAH BEROPERASI? TARIKH OPERASI SYARIKAT DITUTUP DATE COMPANY HAS CEASED OPERATIONS | Sila tandakan ✓ di dalam kotak yang disediakan jenis perniagaan yang bersesuaian. <i>Please mark ✓ the appropriate type of business.</i> Sila nyatakan tarikh tutup, jika berkenaan. <i>Please state the date when it ceased operations, if applicable.</i> |
| JENIS PERNIAGAAN | Sila tandakan ✓ di dalam kotak yang disediakan jenis perniagaan yang bersesuaian. <i>Please mark ✓ the appropriate type of business</i> | |
| TYPE OF BUSINESS | Sila tulis nama orang yang mudah dihubungi untuk syarikat berkenaan. <i>Please write the name of person that can be easily contacted on the company behalf.</i> | |
| ORANG YANG DIHUBUNGI | Sila tulis di dalam ruangan yang disediakan nombor telefon rumah, pejabat, telefon bimbit dan fax yang mudah dihubungi. | |
| CONTACT PERSON | <i>Please write the space provided telephone number for home, office, mobile and fax that can easily contacted.</i> | |
| TELEFON (RUMAH / BIMBIT) | | |
| TELEPHONE (HOME / MOBILE) | | |
| BAGI MAJIKAN YANG MEMEGANG LESEN KUOTA BURUH BAGI PEKERJA ASING SAHAJA: <i>FOR EMPLOYER HOLDING FOREIGN WORKER LABOUR QUOTA LICENSE ONLY:</i> | | |
| NO. PJB/PB NO: BAGI SYARIKAT YANG MEMPUNYAI LESEN PENGAMBILAN PEKERJA ASING SAHAJA <i>FOR COMPANY HAVING LICENCE FOR RECRUITMENT OF FOREIGN WORKERS ONLY</i> | Sila tulis nombor rujukan PJB dalam petak disediakan. Nombor rujukan PJB adalah seperti yang ada dinyatakan didalam lesen kuota pengambilan pekerja asing syarikat. <i>Please write the PJB reference number in the box. PJB reference number is as stated in the company's licence quota for foreign workers.</i> | |

REMINDER:

- Under the provision of Employment Information Act 1974, Chapter 99, Section 3(1), all employers must fill in the Annual Census of Employer's Employees' Wages, Earnings and Hours of Work and all forms must be returned before or on 30TH NOVEMBER of the Census Year. Appropriate actions will be taken for late submission of forms.
- It is an offence under Employment Information Act 1974, Chapter 99, Section 8, for any employer, who without any lawful excuse, wilfully refuses or neglects to furnish, or wilfully gives a false answer to any question necessary for obtaining any information or particulars required for the particulars or information required in this form within the time allowed, shall be guilty of an offence and will be fined TWO THOUSAND FIVE HUNDRED DOLLARS/BND 2,500.00 and serve a jail term of Six [6] months, and in the event of a continuing offence, a further fine of FIFTY DOLLARS/BND 50.00 per day will be incurred during which the offence continues.
- These forms must be completed with copies of the following documents:
 - A copy of Registered Certificate Section 16 & 17 / Form X / Business License under relevant Law Order (eg. Insurance Order 2006)
 - A copy of Recruitment of Foreign Workers License (Section 112[1]) [Labour Quota], if relevant only.
- For any queries regarding this matter, please contact directly to:

Survey and Statistics Counter
Lobby Area, Ground Floor
Department of Labour
Jalan Dewan Majlis
Bandar Seri Begawan BB3910
Negara Brunei Darussalam

Tel: 2383006 extension: 4501-4504
- Completed forms can be return at the counters of the above address or District Branch counters. Please be reminded that counter hours are from 8.00 a.m. – 11.30 a.m. and 1.45 p.m. – 3.30 p.m., on Monday until Thursday and Saturday.

**PANDUAN BAGI MELENGKAPKAN BORANG TAHUNAN
BANCI MAJIKAN/PEKERJA, GAJI, PENDAPATAN DAN
JAM BEKERJA (BUR 700A, BUR 700B & BUR 702)**

*INSTRUCTIONS FOR COMPLETING ANNUAL CENSUS OF
EMPLOYERS' EMPLOYEES' WAGES, EARNINGS AND
HOURS OF WORK FORM (BUR 700A, BUR 700B & BUR 702)*

PERINGATAN:

Sila baca panduan ini dengan teliti dan pastikan pihak tuan/ puan melengkapkan maklumat yang diperlukan dalam borang BUR 700A dan BUR 702 berdasarkan panduan ini.

Dipohonkan kerjasama pihak tuan/ puan untuk dapat melengkapkan maklumat dalam borang BUR 702 mengikut susunan jenis jawatan dan kemudian negeri asal pekerja tuan/puan.

Jika syarikat **TIDAK BEROPERASI ATAU TUTUP**, sila lengkapkan dan kembalikan BUR 700B sahaja.

REMINDER:

Please read and follow the instructions carefully and fill in the BUR 700A and BUR 702 forms according on this guide book.

Your kind cooperation is requested in filling the BUR 702 and the forms are to be arranged according to your employees' occupation and then their country of origin.

If the company has ceased operations or closed, only BUR 700B needs to be completed and submitted.

**PANDUAN BAGI BORANG
BUR 700B**

GUIDE FOR

BUR 700B FORM

PANDUAN BAGI BORANG

BUR 700A

*GUIDE FOR
BUR 700A FORM*

BUR 700A
MUKA SURAT DEPAN / FRONT PAGE

| PERKARA ITEM | PANDUAN GUIDELINE |
|---|---|
| NO. PJB/PJB NO: | Sila tulis jumlah cuti bergaji tahunan yang diberikan. |
| BAGI SYARIKAT YANG MEMPUNYAI <u>LESEN</u> <u>PENGAMBILAN PEKERJA ASING</u> <u>SAHAJA</u> | <p>Sila tulis nombor rujukan PJB dalam petak disediakan. Nombor rujukan PJB adalah seperti yang ada dinyatakan didalam lesen kuota pengambilan pekerja asing syarikat. Ruang ini adalah bagi majikan yang diberikan lesen yang berkenaan sahaja.</p> <p><i>Please write the PJB reference number in the box. PJB reference number is as stated in the company's licence quota for foreign workers. This box is only for employers issued with the relevant licence.</i></p> |
| NAMA SYARIKAT COMPANY'S NAME | <p>Sila tulis nama syarikat diruang yang disediakan.</p> <p><i>Please write company's name on the box provided.</i></p> |
| ALAMAT BERDAFTAR REGISTERED ADDRESS | <p>Sila tulis alamat penuh mengikut alamat syarikat berkenaan didaftarkan.</p> <p><i>Please write full address according to the company's registered address.</i></p> |
| ALAMAT SURAT-MENYURAT CORRESPONDENCE ADDRESS | <p>Sila tulis alamat penuh surat-menyurat syarikat.</p> <p><i>Please write full correspondence address of the company.</i></p> |
| ALAMAT TEMPAT SYARIKAT BEROPERASI: COMPANY'S ADDRESS OF OPERATION: | <p>Sila tulis alamat penuh tempat syarikat sedang beroperasi.</p> <p><i>Please write full address where the company is currently operating.</i></p> |
| PENGESAHAN MAKLUMAT SYARIKAT DAN PEKERJA | <p>Sila tulis TARikh pengembalian borang dan pastikan borang ditandatangani serta di cop dengan cop syarikat sebagai pengesahan semua maklumat dalam borang borang yang dikembalikan adalah BETUL dan LENGKAP.</p> <p><i>Please write the DATE of submission of forms and ensure the form is signed and stamped with the company stamp, as a certification that information given in the forms are CORRECT and COMPLETE.</i></p> |

| BIL NO | PERKARA ITEM | PANDUAN GUIDELINE |
|-----------|--|--|
| (t) | HAK CUTI BERGAJI PAID LEAVE ENTITLEMENT | <p>Sila tulis jumlah cuti bergaji tahunan yang diberikan.</p> <p><i>Please write total paid leave entitlement given.</i></p> |
| (u) | KEMUDAHAN LAIN | <p>Sila tulis jika orang berkenaan menerima kemudahan yang disenaraikan, samada dalam bentuk elaun atau sebagainya dengan menandakan [<input checked="" type="checkbox"/>] ke dalam kotak yang tertentu.</p> <p><i>Please indicate whether the person is receiving the listed benefits in terms of allowance or other means, by indicating [<input checked="" type="checkbox"/>] in the appropriate boxes.</i></p> |
| | OTHER BENEFITS | |

| BIU NO | PERKARA ITEM | PANDUAN GUIDELINE | |
|-----------|---|---|--|
| (q) | JENIS PERKHIDMATAN SERVICE TYPE | PERKARA ITEM | PANDUAN GUIDELINE |
| | 1. GAJI SEBULAN | Sila [<input checked="" type="checkbox"/>] perkhidmatan pekerja yang bersesuaian. Jika pekerja berkhidmat secara bergaji hari, sila tulis kadar gaji yang diterima sehari. <i>Please [✓] the appropriate type of services. If employees are under DAILY PAID services, please write the daily salary rate.</i> | Sila tulis berapa gaji (gaji pokok) yang diterima sebulan. Bagi yang BERGAJI HARI, pengiraan gaji sebulan ialah seperti berikut: Gaji sebulan = Kadar Sehari X Hari Bekerja dalam Sebulan. <i>Please write the wage (salary) received every month. For DAILY PAID, the calculation of monthly wages is as follows: Monthly wages = Daily Rate X Working Days per month.</i> |
| (r) | 2. PENDAPATAN LAIN | Sila tulis jumlah pendapatan lain yang diterima dalam sebulan. <i>Please write total other earnings received every month.</i> | Sila tulis jumlah keseluruhan yang diterima sebulan. JUMLAH = Gaji Sebulan+Pendapatan Lain Contoh: 500.00+ 250.00 = \$750.00. <i>Please write the total of earnings received per month. TOTAL = Monthly Wages + Other Earnings. Example: 500.00+250.00 = \$750.00.</i> |
| (s) | KEMUDAHAN KEWANGAN MONETARY BENEFITS | Sila tulis jumlah bonus diterima pada tahun banci, jika ada. Jika bagi tahun banci belum lagi menerima sila tulis jumlah yang diterima pada tahun banci sebelumnya. <i>Please write total bonus received on census year; if any. If for census year, bonus is yet to be received, please write the total received on previous census year.</i> | Sila tulis laman web syarikat (jika ada). <i>Please write the company's website (if any).</i> |
| | 1. BONUS | Sila tulis jumlah TAP (Untuk pekerja tempatan sahaja) (For local worker only) | Sila tulis jumlah caruman TAP diterima secara bulanan, dari potongan gaji dan caruman dari majikan. Please write total TAP contribution received monthly, via salary cut and contribution from employer. |

MUKA SURAT DUA / SECOND PAGE

| SEKSYEN A: MAKLUMAT AM SYARIKAT SECTION A:GENERAL INFORMATION OF COMPANY | |
|---|--|
| TYPE OF BUSINESS | PERNIAGAAN/PERUSAHAAN YANG DIJALANKAN |
| DESCRIPTION OF BUSINESS OPERATED | Sila tandakan ✓ di dalam kotak yang disediakan jenis perniagaan yang bersesuaian. <i>Please mark ✓ the appropriate type of business</i> |
| CONTACT PERSON | Sila tulis dengan ringkas mengenai perniagaan/perusahaan utama yang dijalankan oleh syarikat. <i>Please write brief description of the company's major business operation.</i> |
| TELEFON | Sila tulis nama orang yang mudah dihubungi untuk syarikat berkenaan. <i>Please write the name of person that can be easily contacted on the company behalf.</i> |
| TELEPHONE | Sila tulis di dalam ruangan yang disediakan nombor telefon rumah, pejabat, telefon bimbit dan fax yang mudah dihubungi. <i>Please write the space provided telephone number for home, office, mobile and fax that can easily contacted.</i> |
| EMAIL | Sila tulis alamat emel syarikat (jika ada). <i>Please write the company's email address (if any).</i> |
| LAMAN WEB | Sila tulis laman web syarikat (jika ada). <i>Please write the company's website (if any).</i> |
| WEBSITE | |

| PERKARA ITEM | | PANDUAN GUIDELINE | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|--|---------------|-------------|--------------|---|---|--|--|--|--|--------------------|-------------------------|---------------------|-----------------|---------------|----------------|--|--|--|---|--|--|--|--|--|
| SEKSYEN B: JUMLAH PEKERJA TERMASUK MAJIKAN DIBAWAH SYARIKAT PADA MASA INI MENGIKUT WARNA KAD PINTAR SECTION B: CURRENT NUMBER OF WORKERS INCLUDING EMPLOYER, UNDER THE COMPANY ACCORDING TO COLOUR OF SMART CARD | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Sila tulis jumlah pekerja yang bekerja bersama syarikat berdasarkan warna kad pintar dan jantina pekerja, semasa bulan kajian dijalankan.</p> <p>Bagi pekerja asing yang belum mempunyai Kad Pintar atau yang diljamin oleh suami/isteri warga tempatan hendaklah dimasukkan ke dalam jumlah pekerja yang memegang Kad Pintar Hijau.</p> <p><i>Please write the number of workers working with the company during the census month based on their smart card colour and sex.</i></p> <p><i>Foreign workers who do not have their smart cards yet or those with local spouse as a guarantor should be included into the number of workers with Green smart cards.</i></p> | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1"> <tr> <td>Ruang Kuning:</td> <td>Ruang Ungu:</td> <td>Ruang Hijau:</td> </tr> <tr> <td>Sila tulis bilangan PEKERJA yang memegang Kad Pintar KUNING</td> <td>Sila tulis bilangan PEKERJA yang memegang Kad Pintar UNGU</td> <td>Sila tulis bilangan PEKERJA yang memegang Kad Pintar HIJAU</td> </tr> <tr> <td><i>Column Yellow.</i> <i>Please write number of workers holding YELLOW Smart Card</i></td> <td><i>Column Purple.</i> <i>Please write number of workers holding Purple Smart Card</i></td> <td><i>Column Green.</i> <i>Please writein number of workers holding GREEN Smart Card</i></td> </tr> <tr> <td>LELAKI/MALE</td> <td>PEREMPUAN/FEMALE</td> <td>JUMLAH/TOTAL</td> </tr> <tr> <td>Kuning / Yellow</td> <td>Ungu / Purple</td> <td>*Hijau / Green</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="3">JUMLAH KESELURUHAN / OVERALL TOTAL</td> </tr> <tr> <td colspan="3"> <small>* Temaskan Pekerja Asing yang belum mempunyai Kad Pintar.</small> <small>Including Foreign Workers who do not have their Smart Cards yet</small> </td> </tr> </table> | | | Ruang Kuning: | Ruang Ungu: | Ruang Hijau: | Sila tulis bilangan PEKERJA yang memegang Kad Pintar KUNING | Sila tulis bilangan PEKERJA yang memegang Kad Pintar UNGU | Sila tulis bilangan PEKERJA yang memegang Kad Pintar HIJAU | <i>Column Yellow.</i> <i>Please write number of workers holding YELLOW Smart Card</i> | <i>Column Purple.</i> <i>Please write number of workers holding Purple Smart Card</i> | <i>Column Green.</i> <i>Please writein number of workers holding GREEN Smart Card</i> | LELAKI/MALE | PEREMPUAN/FEMALE | JUMLAH/TOTAL | Kuning / Yellow | Ungu / Purple | *Hijau / Green | | | | JUMLAH KESELURUHAN / OVERALL TOTAL | | | <small>* Temaskan Pekerja Asing yang belum mempunyai Kad Pintar.</small> <small>Including Foreign Workers who do not have their Smart Cards yet</small> | | |
| Ruang Kuning: | Ruang Ungu: | Ruang Hijau: | | | | | | | | | | | | | | | | | | | | | | | | |
| Sila tulis bilangan PEKERJA yang memegang Kad Pintar KUNING | Sila tulis bilangan PEKERJA yang memegang Kad Pintar UNGU | Sila tulis bilangan PEKERJA yang memegang Kad Pintar HIJAU | | | | | | | | | | | | | | | | | | | | | | | | |
| <i>Column Yellow.</i> <i>Please write number of workers holding YELLOW Smart Card</i> | <i>Column Purple.</i> <i>Please write number of workers holding Purple Smart Card</i> | <i>Column Green.</i> <i>Please writein number of workers holding GREEN Smart Card</i> | | | | | | | | | | | | | | | | | | | | | | | | |
| LELAKI/MALE | PEREMPUAN/FEMALE | JUMLAH/TOTAL | | | | | | | | | | | | | | | | | | | | | | | | |
| Kuning / Yellow | Ungu / Purple | *Hijau / Green | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| JUMLAH KESELURUHAN / OVERALL TOTAL | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <small>* Temaskan Pekerja Asing yang belum mempunyai Kad Pintar.</small> <small>Including Foreign Workers who do not have their Smart Cards yet</small> | | | | | | | | | | | | | | | | | | | | | | | | | | |

| BIL NO | PERKARA ITEM | PANDUAN GUIDELINE |
|---|---|--|
| MAKLUMAT PEKERJAAN / OCCUPATION PARTICULARS: | | |
| (k) | JAWATAN | Sila tulis nama penuh jawatan yang dipegang oleh orang berkenaan. Contoh: jawatan penuh: Kerani Akuan atau Kerani Unum, Juruteknik Komputer atau Juruteknik Kapal Terbang dan sebagainya <i>Please write in full the person's position or occupation. Example of the type of occupation: Accounts Clerk or General Clerk, Computer Technician or Aircraft Technician, etc.</i> |
| (l) | OCCUPATION | Sila tulis keterangan pekerjaan yang ditugaskan kepada orang berkenaan. <i>Please write the person's job description.</i> |
| (m) | KETERANGAN PEKERJAAN JOB DESCRIPTION | <p>1. TARikh Mula Berkhidmat <i>I. COMMENCEMENT OF DUTIES</i></p> <p>Sila tulis tarikh orang berkenaan mula berkhidmat di syarikat berkenaan, mengikut format tarikh (hh/bb/tttt). Contoh: 01/01/2001 <i>Please write the date when the person starts working with the company, using the date format (dd/mm/yyyy). Example: 01/01/2001</i></p> <p>2. TARikh Mansuh Pas Kerja</p> <p>Sila tulis tarikh mansuh pas kerja orang berkenaan (bagi pekerja asing sahaja), mengikut format tarikh (hh/bb/tttt).</p> <p><i>Please write the expiry date of the person work pass (for foreign workers ONLY), using the date format (dd/mm/yyyy).</i></p> |
| (n) | JENIS PEKERJAAN EMPLOYMENT TYPE | Sila tandakan [<input checked="" type="checkbox"/>] jenis pekerjaan yang bersesuaian. <i>Please tick [✓] the appropriate employment type.</i> |
| (o) | HARI BEKERJA DALAM SEBULAN WORKING DAYS IN A MONTH | Sila tulis jumlah hari bekerja dalam bulan Oktober. <i>Please write the total number of working days in the month of October.</i> |
| (p) | JAM KERJA SEMINGGU WORKING HOURS PER WEEK | <p>Sila tulis jumlah jam bekerja seminggu bagi:</p> <ol style="list-style-type: none"> 1. Biasa 2. Sebenar (Biasa+Lebih Masa) <p><i>Please write in the total number of working hours per week for:</i></p> <ol style="list-style-type: none"> 1. Normal 2. Actual (Normal + Overtime) |

| BIL NO | PERKARA ITEM | PANDUAN GUIDELINE |
|--------|----------------------------------|---|
| (e) | WARNÀ | <p>Sila tandakan [✓] warna kad pintar orang berkenaan seperti berikut:</p> <p>Kuning = Bagi rakyat Negara Brunei Darussalam Ungu = Penduduk Tetap Hijau = Pekerja Asing Bagi pekerja asing yang belum mempunyai kad pintar, sila tandakan hijau.</p> <p>COLOUR</p> <p>Please tick [✓] the appropriate smart card colour for employees/employers as below:</p> <p>Yellow = Citizen of Brunei Darussalam Purple = Permanent Residents Green = Foreigners</p> <p>For foreign workers who have yet to receive their smart card, please select green.</p> |
| (f) | BANGSA RACE | <p>Sila tandakan [✓] bangsa orang berkenaan.</p> <p>Please tick [✓] the appropriate race for the person.</p> |
| (g) | NEGERI ASAL | <p>Sila tulis nama negeri asal orang berkenaan. Sekiranya orang berkenaan yang lahir di Negara Brunei Darussalam, tetapi bukan RAKYAT BRUNEI atau PENDUDUK KERAKYATAN orang berkenaan.</p> <p>COUNTRY OF ORIGIN</p> <p>Please write name person's country of origin. If the person was born in Brunei Darussalam but NOT a BRUNEI CITIZEN nor a PERMANENT RESIDENT, please write the name of the COUNTRY OF CITIZENSHIP the person is holding.</p> |
| (h) | UGAMA RELIGION | <p>Sila tandakan [✓] agama pekerja/ majikan yang tersenarai di dalam borang.</p> <p>Please tick [✓] the employees/ employer's religion as listed in the form.</p> |
| (i) | TARAF PENDIDIKAN EDUCATION LEVEL | <p>Sila tulis taraf pendidikan atau kelulusan tertinggi yang diperolehi oleh orang berkenaan</p> <p>Please write the highest education level or qualification attained by person.</p> |
| (j) | BIDANG KELULUSAN | <p>Sila tulis bidang kelulusan diperolehi oleh orang berkenaan, bagi yang memegang taraf pendidikan atau kelulusan TEKNIKAL, PERGURUAN ATAU SEBANDING, DIPLOMA DAN KE ATAS SAHAJA</p> <p>Please write the qualification field gained by person. Only for person holding level of education or qualification in TECHNICAL, TEACHING EDUCATION OR EQUIVALENT, DIPLOMA HOLDERS AND ABOVE ONLY.</p> |

KETERANGAN KEBENARAN PENGAMBILAN PEKERJA ASING SAHAJA DETAILS OF PERMIT FOR RECRUITING FOREIGN WORKERS ONLY

| PERKARA ITEM | | PANDUAN GUIDELINE | | | | | | | | | | | | | | | | | | | | | |
|--|---------------------|---|--------------|-----------------|---------------------|----------------|--------------|--|--|------|--------|--|--|--|--|---|--|--|--|---|--|--|--|
| SEKSYEN C: BAGI MAJIKAN YANG MEMEGANG <u>LESEN KUOTA BURUH</u> BAGI PEKERJA ASING SAHAJA: | | SECTION C: FOR EMPLOYER HOLDING FOREIGN WORKER <u>LABOUR QUOTA LICENSE</u> ONLY: | | | | | | | | | | | | | | | | | | | | | |
| Sila tulis dalam petak kosong yang berkenaan perkara brikut: | | i. Tarikh Lesen Buruh Diketukarkan ii. Tarikh Lesen Buruh Mansuh. | | | | | | | | | | | | | | | | | | | | | |
| Please write accordingly to the empty boxes the below information | | i. Labour Licence Date of Issue. ii. Labour Licence Date of Expiry. | | | | | | | | | | | | | | | | | | | | | |
| Ruang Dipenarkan: Sila tulis bilangan PEKERJA ASING yang dibenarkan mengikut Lesen Mengambil Pekerja Asing yang diketukarkan oleh Jabatan Buruh. | | | | | | | | | | | | | | | | | | | | | | | |
| <i>Column Approved:</i> Please write number of foreign workers approved according to Labour (quota) licence issued by Department of Labour. | | | | | | | | | | | | | | | | | | | | | | | |
| Ruang Digunakan: Sila tulis bilangan pekerja asing mengikut jantina yang bekerja bersama syarikat semasa bulan kajian. | | | | | | | | | | | | | | | | | | | | | | | |
| <i>Column Used:</i> Please write total number of male and female foreign workers working with the company during the census month | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center; width: 30%;">Bilangan Number</th> <th style="text-align: center; width: 20%;">Dibenarkan Approved</th> <th style="text-align: center; width: 10%;">Digunakan Used</th> <th style="text-align: center; width: 10%;">Baki Balance</th> </tr> <tr> <th></th> <th></th> <th style="text-align: center;">Male</th> <th style="text-align: center;">Female</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Kokitianan Asing (Dalam Pejabat Staff/In Office)</td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">Pekerja Asing (Luar Pejabat Workers Outside Office)</td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">Jumlah Pekerja Asing Total/No. Of Foreign Workers</td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | | | | Bilangan Number | Dibenarkan Approved | Digunakan Used | Baki Balance | | | Male | Female | Kokitianan Asing (Dalam Pejabat Staff/In Office) | | | | Pekerja Asing (Luar Pejabat Workers Outside Office) | | | | Jumlah Pekerja Asing Total/No. Of Foreign Workers | | | |
| Bilangan Number | Dibenarkan Approved | Digunakan Used | Baki Balance | | | | | | | | | | | | | | | | | | | | |
| | | Male | Female | | | | | | | | | | | | | | | | | | | | |
| Kokitianan Asing (Dalam Pejabat Staff/In Office) | | | | | | | | | | | | | | | | | | | | | | | |
| Pekerja Asing (Luar Pejabat Workers Outside Office) | | | | | | | | | | | | | | | | | | | | | | | |
| Jumlah Pekerja Asing Total/No. Of Foreign Workers | | | | | | | | | | | | | | | | | | | | | | | |
| Ruang Bakı: Sila tulis jumlah baki kuota pekerja yang belum digunakan. | | | | | | | | | | | | | | | | | | | | | | | |
| <i>Column Balance:</i> Please write the balance of unused number in quota. | | | | | | | | | | | | | | | | | | | | | | | |
| NAMA INSURAN PEKERJA NAME OF THE WORKERS' INSURANCE | | | | | | | | | | | | | | | | | | | | | | | |
| Sila tulis nama syarikat insuran pekerja yang melindungi pekerja syarikat. | | | | | | | | | | | | | | | | | | | | | | | |
| Please write the name of the insurance company that covers the workers. | | | | | | | | | | | | | | | | | | | | | | | |

BUR 702

Nota: Setiap pekerja termasuk nama majikan/ pengurus dimestikan mengisikan satu keping borang setiap seorang.

Note: Every employee including the employer must fill in one form per person.

PANDUAN BAGI BORANG

BUR 702

GUIDE FOR

BUR 702 FORM

| BIL NO | PERKARA ITEM | PANDUAN GUIDELINE |
|------------|--|-------------------|
| (a) BIL NO | Nombor berlari dari 0001, 0002 dan seterusnya mengikut jumlah pekerja <i>Running number from 0001, 0002 etc. according to total number of workers</i> | |

MAKLUMAT PERIBADI / PERSONAL PARTICULARS:

| | |
|--------------------------------|---|
| (b) NAMA NAME | Sila tulis nama orang berkenaan. <i>Please write the name of the relevant person.</i> |
| (c) JANTINA SEX | Sila tandakan [✓] jantina orang berkenaan Please tick [✓] the relevant person's sex. |
| (d) TARikh LAHIR DATE OF BIRTH | Sila tulis tarikh lahir orang berkenaan mengikut format tarikh (hh/bb/tttt) <i>Please indicate the person's date of birth using the date format (dd/mm/yyyy).</i> |
| (e) KAD PINTAR | Sila tulis <u>NOMBOR KAD PINTAR SAHAJA</u> bagi orang berkenaan. Jangan ditulis nombor passport. Sekiranya orang berkenaan belum mempunyai kad pintar, tulis 'BELUM ADA', dibawah petak. Sila ambil perhatian: <ul style="list-style-type: none">➢ Mengikut peraturan Jabatan Imigresen dan Pendaftaran Kehangsaan, setiap pekerja asing dimestikan membuat kad pintar;➢ Dalam masa sebulan selepas tarikh pengeluaran pas kerja➢ Bekerja di Brunei lebih dari <u>TIGA (3) BULAN</u>.➢ Jika ditapati belum lagi mempunyai kad pintar boleh didenda➢ Lewat sebulan – Denda BND\$20.00 sehari➢ Mengikut Peraturan 24(3) Akta Pendaftaran Kebangsaan (Pindaan 2000), denda kompaun maksimum tidak melebihi BND\$200.00 <p><i>Please write <u>SMART CARD NUMBER ONLY</u> of the person. Do not write the passport number. If the person is yet to have a smart card please write 'NOT AVAILABLE' below the provided box. Please be informed:</i></p> <ul style="list-style-type: none">➢ <i>In accordance to Department of Immigration and National Registration, every foreign employee must make a smart card.;</i>➢ <i>Within a month after issuance of the work pass</i>➢ <i>Work in Brunei for more than THREE (3) MONTHS.</i>➢ <i>If it is found the person did not have a smart card, he/she can be fined:</i>➢ <i>One month late – Fine of BND\$20.00 per day</i>➢ <i>According to Regulation 24(3) National Registration Act (Amended 2000), a maximum compound fine of not more than BND\$200.00</i> |